

EXHIBIT 2501

to the Declaration of
Lisa J. Cisneros in Support of
Plaintiffs' Opposition Briefs

REDACTED VERSION

From: Matt Thompson
Sent: Friday, January 18, 2008 11:20 AM
To: Donna Morris
Cc: Cindy Springsteel; Bernadette Arriada; Rosemary Arriada-Keiper
Subject: RE: final review of salaries

Thanks for your help. This looks great.

From: Donna Morris
Sent: Friday, January 18, 2008 9:28 AM
To: Matt Thompson
Cc: Cindy Springsteel; Bernadette Arriada; Rosemary Arriada-Keiper; Donna Morris
Subject: final review of salaries
Importance: High

Matt – I have just finished the full review of all salary and stock, and would like to recommend some changes relative to your organization. [REDACTED]

[REDACTED]

[REDACTED]

Please let me know if you approve of the adjustments as outlined above.

Thanks Donna

Donna Morris
SVP Human Resources

2501.1

EXHIBIT 2501
Deponent Keiper
Date 3-28-13
Gina V. Carbone, CSR

Adobe Systems Incorporated

North American employees with HR-related questions can contact the HR Information Center (HRIC) at x6-HELP (4357) , or at hric@adobe.com